

2026 ORS HEALTH INSURANCE PREMIUMS

BCBST NETWORK S and CIGNA LOCALPLUS

PREMIER PPO

	Emp Only	Emp:Child(ren)	Emp:Spouse	Emp:Sp:Child(re
Total Annual Premium	\$9,516.00	\$15,684.00	\$21,396.00	\$24,720.00
Total Monthly Premium	\$793.00	\$1,307.00	\$1,783.00	\$2,060.00
Monthly Board Share	\$674.05	\$914.90	\$1,248.10	\$1,442.00
Monthly Employee Share	\$118.95	\$392.10	\$534.90	\$618.00
20 Payperiods*	\$71.37	\$235.26	\$320.94	\$370.80
<i>Annualized Premiums</i>	<i>\$1,427.40</i>	<i>\$4,705.20</i>	<i>\$6,418.80</i>	<i>\$7,416.00</i>

STANDARD PPO

	Emp Only	Emp:Child(ren)	Emp:Spouse	Emp:Sp:Child(re
Total Annual Premium	\$8,832.00	\$14,568.00	\$19,872.00	\$22,968.00
Total Monthly Premium	\$736.00	\$1,214.00	\$1,656.00	\$1,914.00
Monthly Board Share	\$625.60	\$849.80	\$1,159.20	\$1,339.80
Monthly Employee Share	\$110.40	\$364.20	\$496.80	\$574.20
20 Payperiods*	\$66.24	\$218.52	\$298.08	\$344.52
<i>Annualized Premiums</i>	<i>\$1,324.80</i>	<i>\$4,370.40</i>	<i>\$5,961.60</i>	<i>\$6,890.40</i>

LIMITED PPO

	Emp Only	Emp:Child(ren)	Emp:Spouse	Emp:Sp:Child(re
Total Annual Premium	\$8,340.00	\$13,752.00	\$18,780.00	\$21,684.00
Total Monthly Premium	\$695.00	\$1,146.00	\$1,565.00	\$1,807.00
Monthly Board Share	\$590.75	\$802.20	\$1,095.50	\$1,264.90
Monthly Employee Share	\$104.25	\$343.80	\$469.50	\$542.10
20 Payperiods*	\$62.55	\$206.28	\$281.70	\$325.26
<i>Annualized Premiums</i>	<i>\$1,251.00</i>	<i>\$4,125.60</i>	<i>\$5,634.00</i>	<i>\$6,505.20</i>

LOCAL CDHP/HSA

	Emp Only	Emp:Child(ren)	Emp:Spouse	Emp:Sp:Child(re
Total Annual Premium	\$7,284.00	\$12,012.00	\$16,380.00	\$18,936.00
Total Monthly Premium	\$607.00	\$1,001.00	\$1,365.00	\$1,578.00
Monthly Board Share	\$515.95	\$700.70	\$955.50	\$1,104.60
Monthly Employee Share	\$91.05	\$300.30	\$409.50	\$473.40
20 Payperiods*	\$54.63	\$180.18	\$245.70	\$284.04
<i>Annualized Premiums</i>	<i>\$1,092.60</i>	<i>\$3,603.60</i>	<i>\$4,914.00</i>	<i>\$5,680.80</i>

* NOTES Deductions taken per paycheck.

Stated premiums are for full-time employees. Effective January 1, 2026- December 31, 2026.

Board Share of premiums will be adjusted for licensed part time employees based on percentage of employment.

Monthly premiums are deducted over twenty pays.

The Board pays 85% of the cost for Full Time Employee Only premiums and

70% of the cost for Full Time Employee + (Family) premiums.

2026 ORS HEALTH INSURANCE PREMIUMS

BCBST NETWORK P and CIGNA OPEN ACCESS

PREMIER PPO

	Emp Only	Emp:Child(ren)	Emp:Spouse	Emp:Sp:Child(re
Total Annual Premium	\$10,596.00	\$16,884.00	\$23,556.00	\$26,880.00
Total Monthly Premium	\$883.00	\$1,407.00	\$1,963.00	\$2,240.00
Monthly Board Share	\$750.55	\$984.90	\$1,374.10	\$1,568.00
Monthly Employee Share	\$132.45	\$422.10	\$588.90	\$672.00
20 Payperiods*	\$79.47	\$253.26	\$353.34	\$403.20
<i>Annualized Premiums</i>	<i>\$1,589.40</i>	<i>\$5,065.20</i>	<i>\$7,066.80</i>	<i>\$8,064.00</i>

STANDARD PPO

	Emp Only	Emp:Child(ren)	Emp:Spouse	Emp:Sp:Child(re
Total Annual Premium	\$9,912.00	\$15,768.00	\$22,032.00	\$25,128.00
Total Monthly Premium	\$826.00	\$1,314.00	\$1,836.00	\$2,094.00
Monthly Board Share	\$702.10	\$919.80	\$1,285.20	\$1,465.80
Monthly Employee Share	\$123.90	\$394.20	\$550.80	\$628.20
20 Payperiods*	\$74.34	\$236.52	\$330.48	\$376.92
<i>Annualized Premiums</i>	<i>\$1,486.80</i>	<i>\$4,730.40</i>	<i>\$6,609.60</i>	<i>\$7,538.40</i>

LIMITED PPO

	Emp Only	Emp:Child(ren)	Emp:Spouse	Emp:Sp:Child(re
Total Annual Premium	\$9,420.00	\$14,952.00	\$20,940.00	\$23,844.00
Total Monthly Premium	\$785.00	\$1,246.00	\$1,745.00	\$1,987.00
Monthly Board Share	\$667.25	\$872.20	\$1,221.50	\$1,390.90
Monthly Employee Share	\$117.75	\$373.80	\$523.50	\$596.10
20 Payperiods*	\$70.65	\$224.28	\$314.10	\$357.66
<i>Annualized Premiums</i>	<i>\$1,413.00</i>	<i>\$4,485.60</i>	<i>\$6,282.00</i>	<i>\$7,153.20</i>

LOCAL CDHP/HSA

	Emp Only	Emp:Child(ren)	Emp:Spouse	Emp:Sp:Child(re
Total Annual Premium	\$8,364.00	\$13,212.00	\$18,540.00	\$21,096.00
Total Monthly Premium	\$697.00	\$1,101.00	\$1,545.00	\$1,758.00
Monthly Board Share	\$592.45	\$770.70	\$1,081.50	\$1,230.60
Monthly Employee Share	\$104.55	\$330.30	\$463.50	\$527.40
20 Payperiods*	\$62.73	\$198.18	\$278.10	\$316.44
<i>Annualized Premiums</i>	<i>\$1,254.60</i>	<i>\$3,963.60</i>	<i>\$5,562.00</i>	<i>\$6,328.80</i>

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